# **OUR VALUES**



Universal Wellhead Services' core values are the foundation of our company, essential to our success and serve as the lens through which we evaluate every business decision. Our commitment to these values, in both words and actions, builds a stronger, healthier company. Guided by our values of *safety*, *excellence*, *experience*, and *innovation*, UWS works hard to earn the high regard of our clients. Our values promote trust, openness, teamwork and professionalism, as well as pride in what we do and how we conduct business.



### **SAFETY**

Priority number one. We are focused on our own personal safety as well as the safety of others. Proper tools, and associated calibrations and certifications are provided to work safely through our QHS&E program.



## **EXCELLENCE**

We maintain the highest standards in quality, integrity, and accountability, allowing us not only to meet and exceed our goals, but also to earn your trust. Our locations are strategically located to meet all of your equipment and service needs. We deliver what we promise. We believe the quality of our service defines who we are.



#### **EXPERIENCE**

We seek out top performing personnel and hire the most experienced, best performing staff available. Our combined knowledge and experience in all sectors of the wellhead industry surpasses our competitors, and is the key to our success.



# **INNOVATION**

We are resourceful, and strive to apply the right technology and solution every time. We have the ability to design new equipment to meet your needs, and can utilize existing customer property with our remanufacturing capabilities. We continuously improve our processes and find innovative solutions to the technical challenges you face.